



Job Description: Women's Lightweight Coach for Cambridge University Boat Club ("CUBC" or the "Club")

Responsible To: The Chair of the Rowing and Management Board of the CUBC ("RMB Chair")

Day-to-day Reporting To: The Women's Squad Chief Coach of the CUBC

Hours: 10-14 hours a week. The duration of the contract shall be from the successful applicant's commencement date to the 21st March. Opportunities to extend the contract shall be discussed with the Chief Coach (Women's Squad) of the CUBC.

Objectives

- The primary aim and duty of this appointment is to prepare Cambridge University's Women's Lightweight Crew to win the annual Women's Lightweight Boat Race.

Responsibilities

1. CUBC's Women's Lightweight Coach will be responsible to the Club's RMB Chair, and will report day-to-day to the Women's Squad Chief Coach, Patrick Ryan.
2. You will support the CUBC's development and aid in driving an inspiring culture that creates success and attracts prospective applicants to the University. You will support an environment that facilitates success both on the water and academically, with care for the mental and physical health of the club's athletes and staff.
3. The Boat Races are a high-profile global event, and your profile will be high amongst rowing coaches, the broader rowing community and the public. You will demonstrate, and be seen to demonstrate, a positive image of the Club both internally and externally at all times, and thus protect and enhance the image and reputation of CUBC, Cambridge University rowing, Cambridge University, and the Boat Races.
4. You will undertake rowing coaching duties both on and off the water as directed by the Women's Squad Chief Coach within the CUBC squad as required: during the Boat Race campaign you will support the preparation of CUBC's crews for the Boat Races. You will have specific responsibility for the coaching of the Women's Lightweight Crew.
5. You will take shared responsibility for boat transport to and from boat builders, training camps and regattas, and for the rigging and de-rigging of boats, as required by the Women's Squad Chief Coach, on your own or in conjunction with the Women's Squad Chief Coach or other staff or volunteers.
6. You will work with the Club Rowing Safety Adviser and will be required to understand and implement the British Rowing requirements for Water and off water safety, such as RowSafe.

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7. You are required to, share responsibility for, and act with due care for the Health and Safety of yourself, other staff members, athletes and visitors within the provision of the Management of Health and Safety at Work Regulations 1999.
8. You are required to mitigate any hazards and to draw to the attention of the Women's Squad Chief Coach any and all actual or potential hazards within the environment of the Club's boathouses in Cambridge and Ely, and with any other facilities or equipment used by the club.
9. You are required to observe The Fire Precautions (Workplace) (Amendment) Regulations 1999.
10. You will qualify as a UK Anti-Doping (UKAD) Accredited Advisor, and undertake Workplace First Aid and Mental Health First Aid training as provided by CUBC.
11. You are required to undertake any other duties as may reasonably be required by the Women's Squad Chief Coach and RMB Chair.
12. You are required to conform to the further requirements of the club's Staff Handbook that covers, inter alia, Health & Safety, Discrimination, conduct and confidentiality. All staff are required to respect the confidentiality of all matters that they might learn in the course of their employment. All staff are expected to respect the requirements under the Data Protection Act 2018. This Staff Handbook will be updated as and when required.

Relevant Skills, Knowledge and Experience Required

The candidate will be an experienced coach or high-level athlete with a proven track record in developing competitive athletes.

Remuneration

A competitive package, including the provision of accommodation where required, will be agreed with the appropriate candidate.

17th June, 2021



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