



CAMBRIDGE UNIVERSITY BOAT CLUB (CUBC)

is seeking to appoint a

WOMEN'S SQUAD CHIEF COACH

in succession to Robert Weber, who is leaving this role at CUBC at the beginning of August. The primary responsibility of the Chief Coach is to lead the Club to victory in the annual women's races against Oxford: the University Boat Race, the Blondie/Osiris Race and the Lightweight Women's Boat Race.

In addition, the Chief Coach takes full responsibility for:

- organising and managing all aspects of rowing and land training (including ergometer and physiological testing and all selection trials) for the CUBC women's squad, the members of which are all undergraduate or postgraduate students of the University;
- the preparation of the training programme;
- the joint management of CUBC's Goldie and Ely Boathouses ;
- leadership and management of the women's coaching team;
- trips to increase scholar-athlete applications to the University; and
- the preparation of crews and athletes for National Trials, Henley and other rowing events.

The Chief Coach also plays a leading role in water safety and the management and long-term development of the Club through *ex officio* membership of its Rowing & Management Board and by the implementation of agreed strategic initiatives.

The appointment (which is based in Cambridge, UK) will be for three years in the first instance, with the option to renew for a further period by mutual agreement.

If you are interested in applying for this position, please send your application by email to Simon Harris, Chairman of the CUBC Rowing & Management Board, at Simon.Harris@houlderltd.com and to Alister Taylor, Executive Secretary of the CUBC, at alister@cubc.org.uk. Please enclose a full Curriculum Vitae (CV) and references (no more than three) with your email application.

Alternatively, write to Alister in confidence at: Goldie Boathouse, Kimberley Road, CAMBRIDGE, CB4 1HJ, United Kingdom.

Candidates must be able to work in the UK (via sponsorship for non-EU applicants) and have the following competencies:

- Demonstrable leadership flair and organisational skill in a rowing coaching context;
- Credibility with the international rowing community;
- A sufficiently strong track record as coach and/or rower/cox to attract applications to study at Cambridge from potential Boat Race athletes of the highest international standard;
- A record of creating winning eights from scratch within a short time frame;
- A very high level of technical coaching expertise.

The following competencies are desirable:

- Understanding of and empathy with the CUBC system;
- Strong personal credibility and integrity: a figure whom the athletes will want to win for;
- Experience of coaching eights at a national level and to compete in similar races;
- Expert knowledge of the Tideway or competing in tidal conditions; and
- Relevant success as a rower or cox competing at the highest level.

The remuneration package will be similar to the current level, and commensurate with the prestige and experience expected of the role.

Please ensure that your application and supporting information is received by 6pm UK time on Friday 13th August.